

Schedule 1

List of Rejected Contracts

Debtor Party	Counterparty	Contract Description
Sears Holdings Management Corporation	Abney, Kelly Ray	Executive Agreement
Sears Holdings Management Corporation	Acquaviva, David	Executive Severance Agreement
Sears, Roebuck and Co.	Aho, James O.	Special Bonus and Retention Award Agreement
Sears, Roebuck and Co.	Aho, James O.	Executive Agreement
Sears Holdings Management Corporation	Ainsworth, Julie	Offer Letter
Sears Holdings Management Corporation	Ainsworth, Julie	Executive Severance Agreement
Sears Holdings Management Corporation	Anderson, Lisa B.	Special Retention Award Agreement
Kmart Corporation	Andresen, Randall	Executive Severance Agreement
Sears, Roebuck and Co.	Baker, Robert F.	Special Retention Award Agreement
Sears, Roebuck and Co.	Baker, Robert F.	Executive Agreement
Sears Holdings Management Corporation	Barnes, Jason	Executive Agreement
Sears Holdings Management Corporation	Bassett, Brett	Executive Agreement
Sears, Roebuck and Co.	Bhanawat, Geet	Offer Letter With AIP Guarantees
Sears, Roebuck and Co.	Bhanawat, Geet	Executive Severance Agreement
Sears Holdings Management Corporation	Borden, Jane	Executive Agreement
Sears Holdings Management Corporation	Boutros, Peter	Executive Agreement
Sears Holdings Management Corporation	Bowling, J Mitchell	Executive Agreement
Sears, Roebuck and Co.	Bruder, Kurt	AIP Guarantee - Offer Letter
Sears Holdings Corporation	Buckner, Michael	Special Retention Award Agreement

Debtor Party	Counterparty	Contract Description
Sears Holdings Management Corporation	Budrovic, Mistee	Special Retention Award Agreement
Sears Holdings Management Corporation	Chapman, Brad	Executive Severance Agreement
Sears Holdings Management Corporation	Chase, Christopher	Executive Severance Agreement
Sears Holdings Management Corporation	Chung, Eui	Executive Severance Agreement
Sears Holdings Corporation	Clark, Laura	Executive Severance Agreement with Amendment 1
Sears, Roebuck and Co.	Connow, Karen	Special Bonus and Retention Award Agreement
Sears, Roebuck and Co.	Conrad, Jeff C.	Project Completion Bonus
Sears Holdings Management Corporation	Coonce, Cary A.	Executive Agreement
Sears Holdings Management Corporation	Cundick, Graham M.	Executive Agreement
Sears, Roebuck and Co.	Dastagir, Mohammed	Executive Severance Agreement with Amendment 1
Sears Holdings Management Corporation	Dattilo, Anthony	Executive Agreement
Sears Holdings Management Corporation	Demert, Richard	Merchant Severance Agreement
Sears Holdings Management Corporation	DePalma, Gregory B.	Severance Agreement
Sears Holdings Corporation	Desalvo, Thomas	Executive Severance Agreement
Sears, Roebuck and Co.	Dimmitt, Steven	Executive Agreement
Sears, Roebuck and Co.	Donohoe, Ronald D.	Special Bonus and Retention Award Agreement
Sears, Roebuck and Co.	Donohoe, Ronald D.	Executive Agreement
Sears Holdings Management Corporation	Drieselman, Daniel M	Executive Severance Agreement
Sears Holdings Management Corporation	Dybowski, Michael	Executive Severance Agreement
Kmart Corporation	Ebert, Gregory	Executive Severance Agreement
Sears, Roebuck and Co.	Echegaray, Carolina	SLP Severance Agreement

Debtor Party	Counterparty	Contract Description
Sears, Roebuck and Co.	Elder, Sara	Executive Severance Agreement
Sears Holdings Management Corporation	Ellerby, Michael R.	Special Retention Award Agreement
Sears Holdings Corporation	Erlechman, David	Executive Severance Agreement
Sears Holdings Management Corporation	Fenn, Clint	Executive Agreement
Sears Holdings Management Corporation	Ferguson, Brian	Executive Severance Agreement
Sears Holdings Management Corporation	Ferrell, Patrick	Executive Severance Agreement
Sears Holdings Management Corporation	Franceschi, Karen	Executive Severance Agreement
Sears Holdings Management Corporation	Frankowski, Edwin W.	Special Retention Award Agreement
Sears, Roebuck and Co.	Geog, Clint	Executive Severance Agreement
Sears Holdings Management Corporation	Gerlach II, Rob	Executive Severance Agreement
Sears Holdings Management Corporation	Glowacki, Matthew L.	Executive Agreement
Sears Holdings Management Corporation	Gonzalez, Jesse	Executive Severance Agreement
Sears Holdings Management Corporation	Goodrich, Christopher J.	Special Bonus and Retention Award Agreement
Sears Holdings Management Corporation	Goodrich, Christopher J.	Severance Agreement
Kmart Corporation	Gorecki, Ryan D.	Special Retention Award Agreement
Sears Holdings Management Corporation	Gourlin, Franck	Executive Agreement
Kmart Corporation	Grabau, Aimee L.	Executive Agreement
Sears Holdings Management Corporation	Green, Katherine	Executive Severance Agreement
Sears, Roebuck and Co.	Hand, Anne	Executive Severance Agreement
Sears Holdings Management Corporation	Hayward, Paul	Executive Severance Agreement
Sears Holdings Management Corporation	Heisner, Craig	Executive Agreement

Debtor Party	Counterparty	Contract Description
Kmart Corporation	Hicks, Mark	Executive Severance Agreement
Sears Holdings Management Corporation	Hobson, Keith L.	Special Retention Award Agreement
Sears Holdings Management Corporation	Hoeller, William	Executive Severance Agreement
Sears Holdings Management Corporation	Holbrook, Jeremy R.	Special Retention Award Agreement
Sears Holdings Management Corporation	Hopp, Dan	Executive Severance Agreement
Sears, Roebuck and Co.	Howard, Nashira N.	Special Retention Award Agreement
Sears, Roebuck and Co.	Hudak, Travis	Executive Agreement
Sears Holdings Management Corporation	Insolia, Spencer	Executive Agreement
Sears, Roebuck and Co.	Jefferson, Sharron	Special Retention Award Agreement
Sears Holdings Management Corporation	Jenchel, Laurence	Special Retention Award Agreement
Sears Holdings Management Corporation	Jenchel, Laurence	Executive Severance Agreement
Sears Holdings Management Corporation	Jones, Joseph A.	Special Bonus and Retention Award Agreement
Sears, Roebuck and Co.	Josephs, Scot	Special Retention Award Agreement
Sears Home Improvement Products, Inc.	Kajcienski, Sean	Executive Agreement
Sears Holdings Management Corporation	Kandala, Srini	Executive Severance Agreement
Sears Holdings Management Corporation	Kenjar, Maja	Executive Agreement
Sears Holdings Management Corporation	Klinkert, Jonathan	Merchant Severance Agreement
Sears Holdings Management Corporation	Koreis, Thomas	Offer Letter
Sears Holdings Management Corporation	Krohn, Christopher	Executive Severance Agreement

Debtor Party	Counterparty	Contract Description
Sears Holdings Management Corporation	Kruszewski, Frank M	Executive Severance/Non-Compete Agreement
Sears Holdings Management Corporation	Kurt, Justin	Executive Severance Agreement
Sears Holdings Management Corporation	Ladley, Gregory	Executive Agreement
Sears Holdings Management Corporation	Lai, Peter	Executive Agreement
Sears Holdings Corporation	Legac, Kurt	Special Retention Award Agreement
Sears, Roebuck and Co.	Lemmert, Todd	Executive Severance Agreement
Sears Holdings Management Corporation	Lifson, Dale	Executive Severance Agreement
Sears Holdings Management Corporation	Linnane, William	AIP Guarantee - Offer Letter
Sears Holdings Management Corporation	Linnane, William	Executive Severance Agreement
Sears Holdings Management Corporation	Lummas, David	Executive Severance Agreement
Sears Holdings Management Corporation	Macro, Joseph G.	Special Retention Award Agreement
Sears Holdings Management Corporation	Marquez, Ramon	Executive Agreement
Sears Holdings Management Corporation	Marsella, David	Executive Severance Agreement
Sears Holdings Management Corporation	McCarthy, Michael P.	Executive Agreement
Sears Holdings Management Corporation	McClearn, Marisa	Special Retention Award Agreement
Sears Holdings Management Corporation	McClearn, Marisa	Executive Severance Agreement
Sears Holdings Management Corporation	Meerschaert, Lawrence	Executive Severance Agreement
Sears Holdings Management Corporation	Michalski, Catherine	Executive Severance Agreement
Sears Holdings Management Corporation	Morrie, Michael	Executive Severance Agreement

Debtor Party	Counterparty	Contract Description
Sears Holdings Management Corporation	Moy, Kenneth	Executive Agreement
Sears Holdings Management Corporation	Multer, Scott	Executive Severance Agreement
Sears Holdings Management Corporation	Munjal, Leena	Special Retention Award Agreement
Sears Holdings Management Corporation	Munjal, Leena	Executive Severance Agreement
Sears Holdings Management Corporation	Murphy, John J.	Special Bonus Award Agreement with NC Terms
Sears Holdings Management Corporation	Murtagh, Robert D.	Special Retention Award Agreement
Sears Holdings Management Corporation	Naedele, Robert	Offer Letter With AIP Guarantee
Sears Holdings Management Corporation	Naedele, Robert	Executive Severance Agreement
Sears Holdings Corporation	Nuzzo, Darcy L.	Special Retention Award Agreement
Sears Holdings Management Corporation	O'Connor, J Michael	Executive Severance Agreement
Sears Holdings Management Corporation	O'Hara, Kathleen	Executive Severance Agreement with Amendment 1
Sears Holdings Management Corporation	Oppenkowski, Misty Redman	Executive Severance Agreement
Sears, Roebuck and Co.	Paluch, Paul	Executive Severance Agreement
Sears Holdings Management Corporation	Pazak, Michael	Executive Agreement
Sears Holdings Corporation	Pepperney, Jeffrey A.	Special Retention Award Agreement
Sears Holdings Management Corporation	Phelan, Robert	Executive Severance and Non-Compete Agreement
Sears Holdings Management Corporation	Potdar, Hrishikesh	Offer Letter
Sears, Roebuck and Co.	Price, Carrie	Internal Action Letter
Sears Holdings Management Corporation	Puerto, Roger	Executive Agreement

Debtor Party	Counterparty	Contract Description
Sears Holdings Management Corporation	Ricchio, Carol	Executive Severance Agreement
Sears Holdings Management Corporation	Ridle, Jim	Special Retention Award Agreement
Sears Holdings Management Corporation	Ridle, Jim	Executive Severance Agreement
Sears Holdings Management Corporation	Riecker, Robert	Conditional Project Bonus
Sears Holdings Management Corporation	Riecker, Robert	AIP Guarantee - Offer Letter
Sears Holdings Management Corporation	Riecker, Robert	Executive Severance Agreement and Internal Action Letter
Sears Holdings Management Corporation	Rolecek, Terrence	Executive Severance Agreement
Sears Holdings Management Corporation	Romas, Chris G.	Executive Agreement
Sears Holdings Management Corporation	Rose, Charles T.	Special Retention Award Agreement
Sears Holdings Management Corporation	Russell, Gregory	Executive Agreement
Sears Holdings Management Corporation	Rutkowski, Steven C.	Special Retention Award Agreement
Sears Holdings Management Corporation	Schoenwolf, Kimberley	Executive Severance Agreement
Sears Holdings Management Corporation	Shah, Shripal H.	Executive Agreement
Sears Holdings Management Corporation	Shellenberger, David	Executive Severance Agreement
Sears Holdings Management Corporation	Shunnarah, Anita J.	Special Bonus and Retention Award Agreement
Sears Holdings Management Corporation	Singhal, Anuj	Executive Severance Agreement
Sears Holdings Management Corporation	Sinha, Narendra N	Executive Severance Agreement
Sears Holdings Management Corporation	Sitley, Stephen	AIP Guarantee - Offer Letter
Sears Holdings Management Corporation	Sitley, Stephen	Executive Agreement

Debtor Party	Counterparty	Contract Description
Sears, Roebuck and Co.	Smith, Charles	Executive Severance Agreement
Sears Holdings Management Corporation	Sparacino, Peter C.	Special Bonus and Retention Award Agreement
Sears Holdings Management Corporation	Staelens, Kurt	Executive Severance Agreement
Sears Holdings Management Corporation	Steckbeck, Todd	Executive Severance Agreement
Sears Holdings Management Corporation	Swager, Kenneth J.	Executive Severance Agreement
Sears Holdings Management Corporation	Swager, Kenneth J.	Special Retention Award Agreement
Sears Holdings Management Corporation	Tabor, Candace	Executive Severance Agreement
Sears Holdings Management Corporation	Thomas, William A.	Special Retention Award Agreement
Sears Holdings Management Corporation	Valentino, Luke	AIP Guarantee - Offer Letter
Sears Holdings Management Corporation	Valentino, Luke	Executive Agreement
Sears Holdings Management Corporation	Walsh, Robert	Executive Severance Agreement
Sears Holdings Management Corporation	Weber, Robert	Executive Agreement
Sears Holdings Management Corporation	West, Ric	Executive Severance Agreement
Sears Holdings Management Corporation	White, Jennifer	Executive Agreement
Sears Holdings Management Corporation	Winstanley, Allan	Executive Severance Agreement
Sears, Roebuck and Co.	Wood, Lori	Executive Agreement
Sears Holdings Management Corporation	Zachrisen, Espen	Special Retention Award Agreement
Sears Holdings Management Corporation	Zachrisen, Espen	Executive Agreement